1969 ANNUAL REPORT

The EXCELSIOR LIFE Insurance Company





EIGHTIETH ANNUAL REPORT



HIGHLIGHTS OF THE YEAR

<i>y</i> .	1969 (000)	1968 (000) (for co	ompariso	1967 (000) n)
PAYMENTS TO POLICYHOLDERS including death claims of \$7,734,582 and \$26,302,719 to living policyholders	\$ 34,037	\$ 29,890	\$	25,801
NEW INSURANCE	\$ 327,124	\$ 294,524	\$	268,775
INSURANCE IN FORCE	\$ 1,924,695	\$ 1,622,318	\$	1,319,098
PREMIUM INCOME	\$ 47,396	\$ 41,155	\$	34,245
INVESTMENT INCOME	\$ 13,556	\$ 12,132	\$	11,190
GENERAL SURPLUS	\$ 16,001	\$ 15,994	\$	14,793
TOTAL ASSETS	\$ 239,990	\$ 221,995	\$	204,318
AVERAGE INTEREST RATE (NET)	6.17%	5.97%		5.96%

TO THE SHAREHOLDERS AND POLICYHOLDERS







J.W. WESTAWAY

A dramatic growth in revenue distinguishes the past year, 1969.

It is a pleasure to present to our shareholders and policyholders this report of continuing improvement in the Company's forward progress. Significant increases are shown not only in premium and investment income, but in assets, in insurance in force, in new business, in payments to policyholders and beneficiaries, as well as strengthened reserves. Taken together, these accomplishments justify satisfaction with the year's results, and confidence in our ability to continue progress in the years ahead.

The Company's attainments during 1969 were achieved under difficult circumstances. During the year the first impact of the severe new Federal taxes on investment income, and on operations, were felt in the life insurance industry, — in the case of The Excelsior Life, at a cost of well over a million dollars.

The Directors thought it prudent this year in the face of the greatly reduced market valuation of bonds, as well as the depressed markets for equities, to double the allotment for decline of security prices. Despite this major adjustment and the provision for the heavy new taxes referred to, General Surplus has remained intact.

The most worrisome aspect of the Canadian economy today is the pervading and insidious influence of inflation reaching into every corner of commerce. It nullifies existing incentive and remuneration plans, it gnaws at purchasing power, it exaggerates costs of operation, and it discourages enterprise. Furthermore, inflation is cumulative. Each advance in the price index begets a further one until people are dissatisfied with their advancement, since it will shortly prove inadequate. Hopefully, the continued and united efforts of Government and the private sector will bring this malaise under control. In the meantime, the harsh measures necessarily taken by Governments, and in turn by industry to eliminate inflation psychology, take a heavy toll of current growth.

The insurance industry finds itself in an anomalous position in an inflationary economy. As prices and costs rise, so do, by definition, the needs for more insurance. The policyholder's current portfolio of life insurance, disability benefits or provision for retirement becomes insufficient, and so the market for each of these increases. It is our business to recognize the opportunity and adjust to the market.

Individual Insurance

The introduction of equity-based contracts has been part of The Excelsior Life's response to the challenge. During the year the Company launched Canada's first true variable annuity after a careful training of its entire field force. The market response to this new product has been most encouraging and is expected to improve during the year, particularly as the sales force becomes better acquainted with its possibilities.

In the life insurance field, the quality of personnel is the vital factor for success. Our Company introduced a progressive selection and training plan for new agents some two years ago, and has during the past year adopted a scientific selection programme which serves as a tool for Branch Managers in recruitment. These instruments are deliberate responses to the obvious need to upgrade the capacity and performance of the field organization in the face of the competitive and inflationary factors referred to earlier. In addition, the group insurance and pension benefits for most of the field force were adjusted to serve the needs of these people, and to conform more closely to the plans servicing other sections within our Company.



Group Insurance

During 1970 the Group Division plans to introduce a group form of variable annuity in an effort to attract the corporate pension buyer, beset as he is by the need for augmenting his retirement benefits to offset the effects of inflation.

The year past saw the entry of Alberta and Ontario into the Federal Medicare programme. This will mean to The Excelsior Life a substantial loss of basic medical expense premium income, the impact of which will be felt mainly in 1970. The effect on Net Profit is unlikely to be serious, however. The Company is one of many acting as agent for the Ontario Government under the OHSIP programme. This is done on a "no-profit, no-loss" basis under a formula which our Company had a part in developing.

Despite the depredations of the Medicare programme, our Group Division continued to make giant strides, its premium income showing a substantial increase over the previous year. After several years of adverse results of the Division during the building phase, a small contribution to profit in 1970 is foreseen.

Investments

In the investment field, 1969 was the most successful year in the Company's history. Not only is investment income at an historical high point, but the rate of return on invested assets is likewise higher than last year, the previous record. Of even greater significance perhaps is the effective accommodation to the increased importance of the equity market. This calls for some agility and ability as deposits increase in the Separate Equity Funds and various other "performance-based" portions of the portfolio.

Staff

At Head Office a start has been made on a salary evaluation and administration scheme designed to improve the Company's ability to attract and retain skilled personnel, including specialists, who become necessarily important in our operation. Arrangements were also made to undertake a supervisory improvement programme aimed at a significant reduction in Head Office administrative costs. The arrangement will not show its effect until late in 1970.

Board of Directors

During the year the Board of Directors accepted the resignations of Henry S. Gooderham, who joined the Board in 1929 and served with wisdom and distinction for 40 years, and M. Jean Turgeon, Q.C., who was called to the Court of Queen's Bench in the Province of Quebec. M. Turgeon's place on the Board was taken by another eminent lawyer from the City of Quebec, M. René Amyot, Q.C.

Mr. M.K. Kenny, C.L.U., retired as President on November 1st, having reached normal retirement age. He had served the Company as the Director of Agencies, General Manager, and as President over a period of great growth and change comprising a quarter of a century. Mr. Kenny remains on the Board of Directors.

Mr. James W. Westaway, C.L.U., was elected President by the Board of Directors. He is in his 36th year in the life insurance business, most of it in the Group Insurance field. Mr. Westaway came to The Excelsior Life from Ætna Life & Casualty in 1960 and has served the Company as Group Executive, Vice-President — Group, and latterly as Executive Vice-President. He was also elected a member of the Board of Directors during 1969.

* * *

Again the Directors record with thanks the loyal and diligent service of Officers, Managers and staff at all levels in the Head Office and Branch Offices and of Field Representatives, for it is only with such service that a company such as ours can maintain its place in the business community and provide a continuing and satisfactory service to its policyholders.

On behalf of the Board,

Chairman of the Board

James W. Westeway

Procident

Toronto, January 20, 1970

BOARD OF DIRECTORS



A.B. MATTHEWS



J.W. WESTAWAY



P.W. MATTHEWS



A.E. WALFORD



J.D. BARRINGTON



J.A. HILL



C. TRAINER



M.K. KENNY



O.D. SMITH



F.M. FELL



C.F. MACKENZIE



R. AMYOT

A. BRUCE MATTHEWS, C.B.E., D.S.O., E.D., C.D. Chairman of the Board Toronto, Ontario

JAMES W. WESTAWAY, C.L.U. President Toronto, Ontario

PAUL W. MATTHEWS, M.B.E. Chairman of the Board, Matthews and Company Limited Toronto, Ontario

A.E. WALFORD, C.B., C.B.E., M.M. Company Director and Consultant Montreal, Quebec

J.D. BARRINGTON
Director,
The Algoma Steel Corp. Ltd.
Toronto, Ontario

JOHN A. HILL, C.L.U. President, Ætna Fund, Inc. Hartford, Connecticut

CRAMPTON TRAINER Senior Vice-President and Treasurer, Ætna Life & Casualty Hartford, Connecticut

M.K. KENNY, C.L.U. Toronto, Ontario

OLCOTT D. SMITH Chairman, Ætna Life & Casualty Hartford, Connecticut

FRASER M. FELL, Q.C. Partner, Fasken & Calvin Toronto, Ontario

CHARLES F. MACKENZIE
Director,
Canada Permanent Mortgage Corporation
Toronto, Ontario

RENE AMYOT, Q.C. Senior Partner, Amyot, Lesage, Lesage, Bernard and Sheehan Quebec, Quebec

REVENUE AND EXPENDITURE

FOR THE YEAR ENDED DECEMBER 31, 1969

Revenue	1969	1968 *
Premiums	\$ 47,395,676	\$ 41,154,731
insurance and annuity contracts	2,143,365	363,320
(1969 investment expense — \$525,573)	13,556,482	12,132,283
	\$ 63,095,523	\$ 53,650,334
Expenditure		
Paid or credited to policyholders or beneficiaries		
Death claims	\$ 7,734,582	\$ 6,201,708
Disability claims	26,978	31,342
Health insurance claims	12,363,599	10,456,404
Matured endowment policies	1,908,611	1,884,977
Annuities	1,261,896	1,162,446
Separate investment funds	5,642,732	1,486,944
Cash surrender values	8,601,245	7,897,121
Payment under settlement annuities	273,794	337,750
Interest credited to amounts on deposit	511,612	505,496
Dividends to policyholders	1,354,984	1,412,926
Increase in actuarial reserve	10,571,405	10,896.998
Provision for group refunds	179,953	585,074
Operating expenses	677,368	603,769
Premium taxes	174,870	174,664
Business taxes, licenses and fees		
Directors' fees	20,120	18,800
Commissions	2,194,093	2,034,543
General operating expenses	7,244,240	6,957,534
	\$ 60,742,082	\$ 52,648,496
Excess of revenue over expenditure	\$ 2,353,441	\$ 1,001,838
Transferred from health insurance fund	603,631	329,708
Profit on sale of invested assets	851,666	846,280
Write-down of invested assets	(800,030)	(112,000)
Provision for federal and provincial income taxes (note 2)	(1,200,000)	
Transferred to general surplus	\$ 1,808,708	\$ 2,065,826

^{*} Comparative figures for the year ended December 31, 1968

Includes revenue and expenditure in respect to health insurance and separate investment funds.

BALANCE SHEET

AS AT DECEMBER 31, 1969

ASSETS	1969	1968 *
CASH ON HAND AND IN BANKS	\$ 203,230	\$ 3,405,022
MARKETABLE SECURITIES		
Bonds and debentures	92,971,562	90,115,364
Stocks — common and preferred shares	12,237,644	9,224,009
MORTGAGE LOANS	96,190,106	88,830,439
REAL ESTATE		
Head Office	5,307,289	5,554,475
mortgage contra)	4,718,868	4,239,548
POLICY LOANS	15,121,696	12,942,388
SEPARATE INVESTMENT FUNDS — contra	8,260,146	2,558,908
OTHER ASSETS		
Investment income due and accrued	2,453,518	2,368,560
Outstanding premiums — net	2,435,998	2,280,628
Amount due (to) or from affiliated company	(15,178)	88,000
Other	105,008	387,654
* Comparative figures as at December 31, 1968		
Approved on behalf of the Board of Directors		

Note 1 United States currency amounts are included in these statements at par with the exception

\$239,989,887

Note 2 Federal and provincial income taxes, formerly charged on income allocated to shareholders

AUDITORS' REPORT TO THE PO

\$221,994,995

We have examined the balance sheet of The Excelsior Life Insurance Company as at December 3 fund for the year ended on that date. Our examination included a general review of the accounting procedures a All our requirements as auditors have been complied with.

Cash, bank balances and securities were verified by certificates from the depositories or by inspectors where applicable, and the investment valuation allowance is sufficient to provide for the amount by which studies are shown at market values. Other invested assets are shown at values not exceeding cost.

We have accepted a certificate from the company's actuary as to the adequacy of the reserve for in our opinion the above balance sheet and accompanying statements of revenue and expenditure, as at December 31, 1969 and the results of its operations for the year ended on that date, in accordance with gen

A. BRUCE MATTHEWS, Chairman of the Board

J.W. WESTAWAY, President

LIABILITIES	1969	1968 *
POLICYHOLDERS		
Reserve for insurance and annuity contracts	\$188,059,663 2,076,725 6,940,701 10,167,905	\$177,488,258 1,877,086 5,984,485 10,024,997
INCOME TAXES (Note 2)	861,855	12,000
PREMIUM AND OTHER TAXES	191,441	238,346
PREMIUM AND INVESTMENT INCOME RECEIVED IN ADVANCE	346,540	494,808
DIVIDENDS TO SHAREHOLDERS DECLARED BUT UNPAID	25,000	25,000
COMMISSIONS, ACCOUNTS PAYABLE AND OTHER LIABILITIES	2,427,930	2,224,978
AMOUNTS RECEIVED NOT ALLOCATED	1,011,549	1,815,589
MORTGAGE INDEBTEDNESS - 6½% due 1995	1,478,628	1,500,950
SEPARATE INVESTMENT FUNDS — contra	8,260,146	2,558,908
INVESTMENT VALUATION ALLOWANCE	6,000,000	3,000,000
CAPITAL		
Authorized — 100,000 shares of the par value of \$5 each		
Issued – 50,000 shares of the par value of \$5 each	250,000	250,000
SHAREHOLDERS' SURPLUS	666,110	527,393
HEALTH INSURANCE FUND	1,224,386	978,017
GENERAL SURPLUS	10,001,308	12,994,180
	\$239,989,887	\$221,994,995

United States currency assets of separate investment funds are included at current rates of exchange. Ieviable, from January 1, 1969, upon investment and business income.

THOLDERS AND SHAREHOLDERS

9 and the statements of revenue and expenditure, shareholders' surplus, general surplus and health insurance ch tests of accounting records and other supporting evidence as we considered necessary in the circumstances.

1. Bonds, debentures and stocks are shown in the balance sheet at book values, not exceeding cost or amortized took values exceed values permitted by the Canadian and British Insurance Companies Act. Separate investment

ince and annuity contracts.

eholders' surplus, general surplus and health insurance fund present fairly the financial position of the company accepted accounting principles applied on a basis consistent with that of the preceding year.

WINSPEAR, HIGGINS, STEVENSON AND DOANE Chartered Accountants

SHAREHOLDERS' SURPLUS, GENERAL SURPLUS AND HEALTH INSURANCE FUND

FOR THE YEAR ENDED DECEMBER 31, 1969

SHAREHOLDERS' SURPLUS	1969	1968*
Balance, January 1	\$ 527,393 1,241,140	\$ 469,006 804,399
	\$ 1,768,533	\$ 1,273,405
DEDUCT		
Income taxes — 1968 (note 2)	\$ 2,423 50,000 850,000 200,000	\$ 96,012 50,000 600,000
	\$ 1,102,423	\$ 746,012
Balance, December 31	\$ 666,110	\$ 527,393
HEALTH INSURANCE FUND		
Balance, January 1	\$ 978,017 (603,631) 850,000	\$ 707,725 (329,708) 600,000
Balance, December 31	\$ 1,224,386	\$ 978,017
GENERAL SURPLUS		
Balance, January 1	\$ 12,994,180 1,808,708	\$ 11,792,753 2,065,826 100,000
	\$ 14,802,888	\$ 13,958,579
Amounts transferred to Unreported death claims	\$ 360,440	\$ 160,000
Reserve for policy dividends	200,000 3,000,000 1,241,140	804,399
	\$ 4,801,580	\$ 964,399
Balance, December 31	. \$ 10,001,308	\$ 12,994,180

^{*} Comparative figures for the year ended December 31, 1968

OFFICERS



A. BRUCE MATTHEWS, C.B.E., D.S.O., E.D., C.D., Chairman of the Board JAMES W. WESTAWAY, C.L.U., President

ALAN D. CARNEGIE, Vice-President and Treasurer
MORGAN S. CROCKFORD, F.C.I.S., Vice-President and Secretary
DONALD F. DUNCAN, F.S.A., F.C.I.A., Vice-President, Group Division
GEORGE R. FRASER, F.S.A., F.C.I.A., Vice-President, Individual Insurance Division
DONALD T. LOUCKS, C.L.U., Vice-President and Director of Agencies
JOHN A. SMITH, F.S.A., F.C.I.A., F.L.M.I., Vice-President and Comptroller
BRUCE W. VALE, M.D., Medical Director

J. RAYMOND CREPEAU, C.L.U., Associate Director of Agencies, Agency Division PAUL M. DEIGHTON, F.L.M.I., Assistant Vice-President, Comptroller's Division PYAR DOSSAL, F.I.A., F.C.I.A., A.S.A., Actuary, Individual Insurance Division JOHN C. GAINES, C.A., Associate Treasurer, Financial Division MILTON H. HENDERSON, M.D., Associate Medical Director, Medical Services FRED C. HOWARD, C.A., F.L.M.I., Assistant Vice-President, Comptroller's Division THOMAS E. JARVIS, C.L.U., Assistant Vice-President, Group Division JAMES A. KERR, F.L.M.I., Assistant Vice-President, Administration Division G.H. MACKAY, Assistant Vice-President, Administration Division JAMES D. RIDDLE, Assistant Vice-President, Individual Insurance Division

A.E. AIRD, Superintendent, Estate Planning, Agency Division ROBERT S. ANGLIN, A.S.A., C.F.A., Assistant Treasurer, Securities, Financial Division DAVID J. CONGRAM, F.I.A., F.C.I.A., A.S.A., Assistant Actuary, Group Division J.R. CRANSTON, C.A., Planning Officer, Comptroller's Division ALAN S. CRAWFORD, Publicity Officer, Administration Division BENSON E. CRONSBERRY, F.L.M.I., Underwriting Officer, Individual Insurance Division GEORGE A. DAVIS, C.L.U., Superintendent of Agencies, Agency Division JOHN A. FESSENDEN, F.S.A., Assistant Actuary, Group Division JAMES E. GAWLEY, C.L.U., Superintendent of Agencies, Agency Division CHARLES L. JONES, F.L.M.I., Superintendent, Agency Administration, Agency Division WALTER C. JONES, F.L.M.I., Personnel Officer, Administration Division CHARLES L. KIMBALL Jr., Underwriting Officer, Group Division JOHN W. MacDOUGALL, Administrative Officer, Group Division J. McCREADIE, F.R.I., A.A.C.I., Assistant Treasurer, Mortgages, Financial Division DONALD C. MORTIMER, M.D., Assistant Medical Director, Medical Services C. JOHN STUBBS, LL.B., Assistant Secretary and Legal Officer, Administration Division

DEPARTMENT MANAGERS

WILLIAM R. ALDERDICE, Building Superintendent, 36 Toronto St., Financial Division R.V. BALCH, F.L.M.I., Manager, Systems Development, Group Division HARVEY G. BARNHART, Manager, Computer Operations, Comptroller's Division ERNEST C. BROWN, Manager, Printing Services, Administration Division GEORGE J. BRYAN, F.L.M.I., Manager, Changes and Conservation, Individual Insurance Division ERNEST F. CLARK, Manager of Buildings, Financial Division PETER H. GRAY, F.L.M.I., Manager, Experience Rating, Group Division DOUGLAS F. GRIFFIN, Manager, Policy Issue, Individual Insurance Division J. HAWTHORNE, C.A., Manager, General Accounting, Comptroller's Division A.L. KEMP, Manager, Administrative Services, Administration Division JEAN-M. LEBLANC, Manager, Translation, Administration Division J.R. McLEOD, Manager, Insurance Accounting, Comptroller's Division NORMAN R. MOSS, C.L.U., Manager, Special Products, Agency Division R.A. SHARPE, Inspector of Branch Offices, Administration Division B.T. SHEEHAN, F.L.M.I., Manager, Policy Payments, Individual Insurance Division ROBERT H. SHORT, F.L.M.I., Manager, Electronics Planning, Comptroller's Division R. BLAKE TUFFORD, F.L.M.I., Manager, Underwriting, Individual Insurance Division D.H. TUFTS, Manager, Group Accounting, Comptroller's Division DAVID H. URQUHART, C.L.U., Manager, Field Service, Group Division G.K. WILLIS, Manager, Mortgage Administration, Financial Division

GROUP DEPARTMENT

PETER D. GIBBS, C.L.U., Field Supervisor, Union Welfare Plans, Group Division ANDRE C. MAGNAN, Field Supervisor, Pensions, Group Division

QUEBEC

710 Place d'Youville, Quebec 4, Que.

MONTREAL

800 Dorchester Blvd. W., Montreal 101, Que.

TORONTO (DRYDEN)

36 Toronto St., Toronto 210, Ont.

TORONTO (BARTON)

36 Toronto St., Toronto 210, Ont.

CALGARY

1000 - 622 First St. W., Calgary 2, Alta.

EDMONTON

1108 - 10117 Jasper Ave., Edmonton 15, Alta.

VANCOUVER

1610 - 777 Hornby St., Vancouver 1, B.C.

ANDRE CROMP, Resident Manager

P.A. BEAUDETTE, Manager

THOMAS R. DRYDEN, C.L.U., Manager

ERIC A. BARTON, Manager

WILLIAM A. RIVERS, Manager

PETER J. EMERSON, Resident Manager

ALAN S. LEWIS, Manager

BRANCH OFFICES



HALIFAX 1657 Barrington St., Halifax, N.S.

CAPE BRETON
60 Dorchester St., Sydney, N.S.

N.B. – P.E.I. 40 Charlotte St., Saint John, N.B.

QUEBEC 710 Place d'Youville, Quebec 4, Que.

SHERBROOKE
75 Wellington St. N., Sherbrooke, Que.

G.W. BORIGHT AND ASSOCIATES AGENCY 800 Dorchester Blvd. W., Montreal 101, Que.

MONTREAL CENTRAL 800 Dorchester Blvd., W., Montreal 101, Que.

MONTREAL DORCHESTER

1 Place Ville Marie, Montreal 113, Que.

MONTREAL MERCIER 800 Dorchester Blvd. W., Montreal 101, Que.

MONTREAL PLACE CREMAZIE
50 Place Cremazie, Montreal 354, Que.

MONTREAL ROCKLAND 2261 Rockland Rd., Mount Royal 304, Que.

OTTAWA 30 Metcalfe St., Ottawa 4, Ont.

ST. LAWRENCE
Kingston Shopping Centre, Kingston, Ont.

CENTRAL ONTARIO
Oshawa Shopping Centre, Oshawa, Ont.

IAN ARMOUR AND ASSOCIATES AGENCY 36 Toronto St., Toronto 210, Ont.

BLOORDALE 375 West Mall, Etobicoke 652, Ont.

TORONTO
36 Toronto St., Toronto 210, Ont.

TORONTO-EGLINTON
40 Wynford Dr., Don Mills 403, Ont.

BARRIE 89 Dunlop St. E., Barrie, Ont.

KITCHENER-WATERLOO 68 King St. E., Kitchener, Ont.

HAMILTON
143 James St. S., Hamilton, Ont.

BRANTFORD 70 Market St., Brantford, Ont.

LONDON 267 Dundas St., London, Ont. D.G. BAGG, C.L.U., Manager

JAMES D. TAYLOR, Manager

D.S.K. SKINNER, C.L.U., Manager

FERNAND L. DOYON, Manager

ROGER LAROSE, C.L.U., Manager

G.W. BORIGHT, C.L.U., Manager

C. JOHN R. ARENA, Manager

JOHN P. DuBOIS, Manager

L.P. DALBEC, C.L.U., Manager

RICHARD L. CROSS, Manager

C. MORRIS, C.L.U., Manager

J.A. NICHOLSON, Manager

IAN ARMOUR, C.L.U., Manager

N.P. VILLANI, Manager

G.W. MARTIN, Manager

E.B. LUNNEY, C.L.U., Manager

C.W. GREEN, C.L.U. Manager

DANIEL BURJOSKI, Manager

GEORGE P. POCOCK, C.L.U., Manager

RUSSELL A. CANNING, C.L.U., Manager

E.C. DORSEY, C.L.U., Manager

BRANCH OFFICES (Continued)

WINDSOR

176 University Ave. W., Windsor 12, Ont.

NORTHERN ONTARIO

67 Elm St. E., Sudbury, Ont.

LAKEHEAD

276 Park St., Thunder Bay, Ont.

WINNIPEG

360 Broadway Ave., Winnipeg 1, Man.

SOUTHERN SASKATCHEWAN

770 - 2002 Victoria Ave., Regina, Sask.

NORTHERN SASKATCHEWAN

230 - 22nd St. E., Saskatoon, Sask.

SOUTHERN ALBERTA

1000 - 622 First St., W., Calgary 2, Alta.

NORTHERN ALBERTA

1108 - 10117 Jasper Ave., Edmonton 15, Alta.

CENTRAL B.C. AND YUKON

435 Bernard Ave., Kelowna, B.C.

VANCOUVER

1610 - 777 Hornby St., Vancouver 1, B.C.

VICTORIA

1070 Douglas St., Victoria, B.C.

VANCOUVER ISLAND

94 Commercial St., Nanaimo, B.C.

LEO E. DAVIS, C.L.U., Manager

FRANK B. TAYLOR, Manager

K.J. BOLOTY, Supervisor

J.M. KNELMAN, C.L.U., Manager

JOSEPH J. McGEADY, Manager

R.E. WILLIAMS, Manager

R.S. WOODMAN, C.L.U., Manager

KENNETH LANG, Manager

J. GLEN REA, Manager

C.L. BARKER, C.L.U., Manager

ARTHUR WIEBE, Manager

RALPH J. FILMER, Manager



